



KANISHK STEEL INDUSTRIES LIMITED

(CIN: L27109TN1995PLC067863)

Regd. Office: B27 (M) SIPCOT Industrial Complex, Gummidipoondi,
Thiruvallur District, Tamilnadu-601201.

KANISHK STEEL INDUSTRIES LIMITED

FAMILIARISATION PROGRAMME POLICY

The familiarisation programme is organised for Independent/Non Independent Non-Executive Directors with an aim to give knowledge about the Company's operations and activities, the Industry Scenario, the various regulations applicable to the Company, from time to time.

The Company conducts an introductory familiarization programme / Presentation, when a new Independent Director comes on Board of the Company by providing an overview of the following:

- Criteria of independence applicable to Independent Directors under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Companies Act, 2013;
- Roles, functions, Duties, Responsibilities and liabilities of Independent Directors;
- Background of the other directors of the Company
- Orientation on Statutory Compliances
- Various committees of the Board
- Board Evaluation Process and Procedures
- Performance of the Company

At periodical intervals, presentations will be made to the Independent Directors on any change in policies, changes in the regulatory environment applicable to the Company and to the Industry in which it operates and information of market share, financial parameters etc.,

The Board of Directors can amend this Policy, as may be necessary. This Policy will be available on the Company's website for reference.

Details of familiarisation programmes imparted to Independent/Non Independent Non-Executive Directors are provided below:

S.No	Name of Independent Director	No. of sessions attended		No. of hours spent	
		During FY 2018-19	On a cumulative basis	During FY 2018-19	On a cumulative basis
1	R Ramesh	2	4	4	4
2	Pravin Kumar Aggarwal	2	4	4	4
3	R Maheswari	1	1	2	2
4	R Sheril Theodore	1	1	2	2